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Subject: [EXTERNAL] YB Tariff Transmittal No. 20-0003

Nowhere in the tariff transmittal does it mention that YB management is attempting to strong arm bargaining agreement members into opening up the agreement, and taking away negotiated terms. I believe YB are using the crisis to take back concessions with which they are at odds. The proposal also fails to disclose that along with the reduction of sailings, the skilled mariners who operate the boats will be facing lay offs.

A reduction in the workforce will impede YB's ability to bid on salvage jobs, and MATTS tows, which generate a significant source of income. If the company is in such dire straits, the ability to retain such work should be critical in mitigating losses.

I believe the layoffs are intended to soften the financial blow management will have to take. The "shared pain" management will feel isn't explicitly mentioned in the proposal. Ironically, neither are the layoffs. I believe more creative solutions can be employed to circumvent job losses. Such methods are certainly being employed to prevent job losses at the middle and senior management level.

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